

(the "Company")

Results of Annual General Meeting

At the Annual General Meeting held earlier today, all resolutions were duly passed. Each of the resolutions put to the Annual General Meeting was voted on by way of a poll. The results of the poll for each resolution were as follows:

Resolution	For		Against		Total votes cast as % of Issued Share Capital	Votes Withheld
	Number of Votes	% of votes cast	Number of Votes	% of votes cast		
1. To receive the 2020 report & accounts	226,292,880	96.49	8,226,302	3.51	85.52	0
2. To reappoint William Spiegel as a director	217,416,998	92.70	17,102,184	7.29	85.52	0
3. To reappoint Alan Quilter as a director	234,505,691	99.99	0	-	85.52	0
4. To reappoint Tom Solomon as a director	217,402,985	92.70	17,102,184	7.29	85.52	0
5. To reappoint Phil Barnes as a director	234,519,182	99.99	0	-	85.52	0
6. To reappoint Alastair Campbell as a director	234,518,313	99.99	869	-	85.52	0
7. To reappoint Jo Fox as a director	234,518,313	99.99	869	-	85.52	0
8. To reappoint Eamonn Flanagan as a director	234,518,313	99.99	869	-	85.52	0
9. To reappoint PKF Littlejohn LLP as the Company's auditors	234,472,527	99.99	396	-	85.50	46,259
10. To authorise the Board to set the auditors' remuneration	234,518,786	99.99	396	-	85.52	0
11. To declare a final dividend	234,519,182	99.99	0	-	85.52	0
12. To authorise the Board to allot shares	179,128,878	76.38	49,975,211	21.31	85.52	1,182
13. To disapply pre-emption rights: general	184,434,586	78.64	50,075,731	21.35	85.51	8,865
14. To disapply pre-emption rights: rights issue	184,435,106	78.64	50,075,211	21.35	85.51	8,865
15. To amend the Bye-Laws	192,211,371	81.96	42,307,289	18.04	85.52	522

As part of our commitment to shareholder engagement and in accordance with our responsibilities under principle 10 of the QCA Code, we have taken the following actions to understand the reasons why a significant proportion of votes were cast against resolutions 12, 13 and 14 at this year's AGM.

1. We have identified that the majority of the against votes were cast by a single shareholder.
2. We are arranging a meeting between the shareholder and our executives to better understand the issues behind the votes against each of resolutions 12, 13 and 14 to address those concerns and to ensure a healthy dialogue to enable them to come to informed decisions about the Company.
3. We agree to engage more frequently with the shareholders to discuss general matters of interest and to discuss any similar resolutions that may be proposed at our AGM in 2022 in advance of that meeting, to explain why such resolutions are in the shareholders' long-term interest.