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# Solvency & Financial Condition Report

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**Inceptum Insurance  
Company Limited**

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In respect of the reporting  
period ended  
31 December 2022

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### Summary

This Solvency and Financial Condition Report has been prepared for Inceptum Insurance Company Limited (“the Company” or “Inceptum”) in order to satisfy the requirements of Article 290 of the Commission Delegated Regulation 2015/35. It refers to the financial year ended on 31 December 2022. The Company forms part of the Randall & Quilter Insurance Holdings Ltd. Group (“the Group”).

The acquisition of the Company by the Group was agreed in August 2020 and completed, following regulatory approval, on 31 December 2020.

The Company has its origins as HSBC Insurance (UK) Limited (“HIUK”), a subsidiary of HSBC Bank plc (“HSBC”). HIUK wrote personal and commercial UK motor business until 2009, when a desire by HSBC to return to core business, combined with deteriorating results, led to the cessation of underwriting. A small volume of household and schools business was also underwritten.

In 2011 the business was acquired in its entirety by Syndicate Holding Corp. (“SHC”), a Puerto Rican holding company, and became part of the Vibe Group of Companies.

As a UK consolidator of the R&Q Group, the Company has permission from the Prudential Regulatory Authority (“PRA”) to effect contracts of insurance, subject to specific approval of each proposed Part VII transfer or portfolio acquisition. During 2022 the ‘omnibus’ transfer (“Part VII Transfer”) of all of the general insurance business of World Marine & General Insurance PLC (“WMG”) and R&Q Eta Company Ltd (“Eta”) and part of the general insurance business of QBE UK Limited (“QBEUK”) to the Company by means of an insurance business transfer scheme under Part VII of the Financial Services and Markets Act 2000 was successfully completed.

The transferred QBEUK business was previously reinsured by R&Q Re (Bermuda) Ltd which has continued to provide reinsurance with 50% ceded by the Company. The Company and the reinsurer, RQB, benefit from a high-level Adverse Development Cover provided by Accredited Insurance Europe Ltd (“AIEL”).

The technical account returned an underwriting profit of £11,670k due to the impact of the insurance business transfers which occurred in December 2022. The contribution to the technical account for these transfers was £12,268k.

The company has recorded a profit after tax for 2022 of £5,840k (2021: Loss of £786k).

Investment return for the year was a loss of £4,700k (2021: Profit £182k). This was primarily driven by £5,028k of unrealised losses related to increases in interest rates in 2022 having an effect on the market value of the Company’s interest bearing securities. It is expected these unrealised losses will start to reverse from 2023 as the investment portfolio start to mature.

The Company’s Net Assets have increased in the financial year by 37% to £21,596k (2021: £15,756) with Gross Technical Provisions of £104,761k (2021: £88,373k) and Net Technical Provisions of £25,316k (2021: £4,249k) reported at 31 December 2022. The valuation of other liabilities together with further information regarding the valuation of assets and liabilities of the Company can be found in Section D to this report.

The Company has been in full compliance of its capital requirements since the introduction of the Solvency II regime on 1 January 2016. The Company’s SCR surplus at the reporting date was £13,528k (2021: £4,746k). The Company expects to remain in compliance. In 2022, the assumptions and

methodology underlying the calculation of the eligible own funds and the SCR did not change significantly. Further details of the Company's capital management can be found in Section E to this report.

Notwithstanding the Company is managing 'run-off' liabilities, the Board, supported by Group resources remains committed to ensuring that the Company's System of Governance is appropriate and proportionate to the needs of the Company, that it is managed and directed by sufficient experienced and competent individuals and that there are sufficient human, physical and financial resources available to the Company to ensure it is able to meet its regulatory and statutory obligations.

**A: Business and Performance**

**A.1 Business**

Name and legal form of Company

**Name of Company:** Inceptum Insurance Company Limited  
**Legal Form:** Limited Liability Company  
**FRN:** 203238  
**Registered in:** England & Wales  
**Registered Office:** 71 Fenchurch Street, London EC3M 4BS  
**Registered No.:** 03581552

**The Host State Supervisory Authority (NSA) is:**

Prudential Regulation Authority

**The Group Supervisory Authority is:**

Bermuda Monetary Authority

**The contact details are as follows:**

Trudy Trott  
BMA House  
43 Victoria Street  
P.O. Box 2447  
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Bermuda

Tel: +1 (441) 295 5278  
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**Name and contact details of Auditors:**

PKF Littlejohn LLP  
15 Westferry Circus  
Canary Wharf  
London  
E14 4HD

Telephone: +44 207 516 2200

Inceptum’s group structure is shown below:



**A.2 Underwriting Performance**

All Gross / Net Technical provisions (“TPs”) reported within **Section A** are on a **Discounted basis**.

The key financial and other performance indicators prepared (under UK GAAP) during the year were as follows:

	<b>2022</b>	<b>2021</b>
	£000s	£000s
Net claims paid	237	441
Technical account for general business	11,670	(968)
Investment return	(4,700)	182
(Loss)/Profit after tax	5,840	(786)
<b>Shareholders’ funds</b>	<b>21,596</b>	<b>15,756</b>
Net technical provisions	25,316	4,249

The reported Gross TPs as at 31 December 2022 are £104.76m and includes £42.67m of reserves transferred under the ‘omnibus’ Part VII transfer completed in December 2022.

The Company has the benefit of significant outwards reinsurance protections with TPs reducing to £25.32m after applicable reinsurance arrangements.

The Net TPs are further summarised in the table below:

£000s	Motor	General Liability	Employers Liability (EL)	Public Liability	Total
Inceptum	(61,283)	-	-	-	(61,283)
					-
<b>'omnibus' Part VII:</b>					-
WMG	-	(813)	-	-	(813)
QBEUK	-	-	(42,217)	(449)	(42,666)
<b>Gross TPs</b>	<b>(61,283)</b>	<b>(813)</b>	<b>(42,217)</b>	<b>(449)</b>	<b>(104,762)</b>
<b>Outwards RI:</b>					
External / Third-party	57,731	692	-	-	58,423
Internal / Group	-	-	20,801	221	21,022
<b>Net TPs</b>	<b>(3,552)</b>	<b>(121)</b>	<b>(21,416)</b>	<b>(228)</b>	<b>(25,316)</b>

#### **Outwards RI - External & Internal**

The majority of Gross TPs remain with the original Inceptum portfolio with 10 open Motor PPO claims and the possibility of PPOs being awarded on a further 2 claims. The motor account is protected by a quota share programme which operates from the ground up and benefits from an excess of loss programme which provides unlimited protection above indexed retentions.

The General Liability exposure is in respect of the transferred WMG portfolio and is primarily US APH business which benefits from a full indemnity provided by the previous owner, The Commercial Union (now part of the Berkshire Hathaway Group).

The transferred QBEUK Gross TPs are primarily employers' liability (EL) and benefit from an internal, 50% reinsurance arrangement provided by R&Q Re (Bermuda) Ltd and a higher-level ADC arrangement provided by R&Q's Maltese entity, AIEL.

A technical account profit of £11.66m (2021 £(0.97)m loss) was reported for the 12 months to 31 December 2022 and is summarised below by material line of business with a comparative analysis for 2021 included.

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2022	Motor	General Liability	Employers Liability	Public Liability	Total
Gross premiums written	-	4,935	60,558	644	66,137
Outwards reinsurance premiums			(31,267)	(333)	(31,600)
<b>Total earned premiums</b>	-	<b>4,935</b>	<b>29,291</b>	<b>311</b>	<b>34,537</b>
Claims paid, net of reinsurance	(237)	-	-	-	(237)
Net change in provisions for claims	864	(115)	(21,586)	(230)	(21,067)
<b>Net incurred claims</b>	<b>627</b>	<b>(115)</b>	<b>(21,586)</b>	<b>(230)</b>	<b>(21,304)</b>
Operating expenses	(1,072)	(200)	(285)	(6)	(1,563)
<b>Balance on Technical Account</b>	<b>(445)</b>	<b>4,620</b>	<b>7,419</b>	<b>75</b>	<b>11,670</b>

2021	Motor	General Liability	Employers Liability	Public Liability	Total
Gross premiums written	-	-	-	-	-
Outwards reinsurance premiums	-	-	-	-	-
<b>Total earned premiums</b>	-	-	-	-	-
Claims paid, net of reinsurance	(441)	-	-	-	(441)
Net change in provisions for claims	325	-	-	-	325
<b>Net incurred claims</b>	<b>(116)</b>	-	-	-	<b>(116)</b>
Operating expenses	(852)	-	-	-	(852)
<b>Balance on Technical Account</b>	<b>(968)</b>	-	-	-	<b>(968)</b>

The technical account result includes £12.60m in respect of the 'omnibus' Part VII Transfer, a £0.63m underwriting profit / reserves release in respect of the original Inceptum portfolio and £1.57m of operating expenses.

The premiums reported in the year are in respect of assets transferred to the Company under the Part VII Transfer

### **A.3 Investment Performance**

The Company earns interest on fixed income instruments, cash and cash equivalents as well as gains



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on fixed income instruments. Interest is accrued up to the balance sheet date.

All investment income, including realised and unrealised gains and losses on investments, is reported in the non-technical account and is all in GBP.

Investment return increased to £570k (2021: £223k) compared with the prior year.

All financial assets are classified at fair value through profit or loss.

There are no investments in securitisations

	<b>2022</b>	<b>2021</b>
	£000s	£000s
<b>Non-technical account</b>		
Balance on the technical account - general business	11,661	(968)
Investment income / Other income	570	223
Realised gain / (losses) on Investments	(200)	12
Unrealised gain /(losses) on Investments	(5,028)	12
Investment expenses and charges	(42)	(53)
<b>Total Investment Income</b>	<b>(4,700)</b>	<b>194</b>
<b>(Loss)/Profit on ordinary activities before tax</b>	<b>6,970</b>	<b>(786)</b>

### **A.4 Performance of Other Activities**

Nothing additional to report

### **A.5 Any Other Information**

All material information regarding the business and performance of the Company has been disclosed in section A.1 to A.4 above.

### **B: System of Governance**

#### **B.1 General Information on the System of Governance**

##### **B.1 Overview:**

The Board of Directors recognises that it needs to be able to demonstrate that it has a System of Governance which meets its regulatory expectations and is proportionate to the nature of the business, complies with existing requirements and is flexible enough to be able to adapt to changes in the regulatory and statutory environment. The System of Governance is regularly reviewed and assessed to ensure it is appropriate given the nature, scale, and complexity of the risks inherent to the Company.

The R&Q Group ("the Group") has adopted a Group System of Governance which provides the framework and guidelines within which the Company, a subsidiary solo entity within the Group, operates in the context of the Group structure, whilst meeting its own regulatory requirements on a stand-alone basis.

##### **Board and Committees evaluations**

Inceptum's Board is composed of experienced individuals who are all highly knowledgeable and skilled with a proven track record in their area of expertise. Board expertise covers all areas relevant to its business model as a run-off aggregator including System of Governance and Regulatory Framework, Accounting, Risk and Capital Management, Actuarial and Reserving and Mergers and Acquisitions

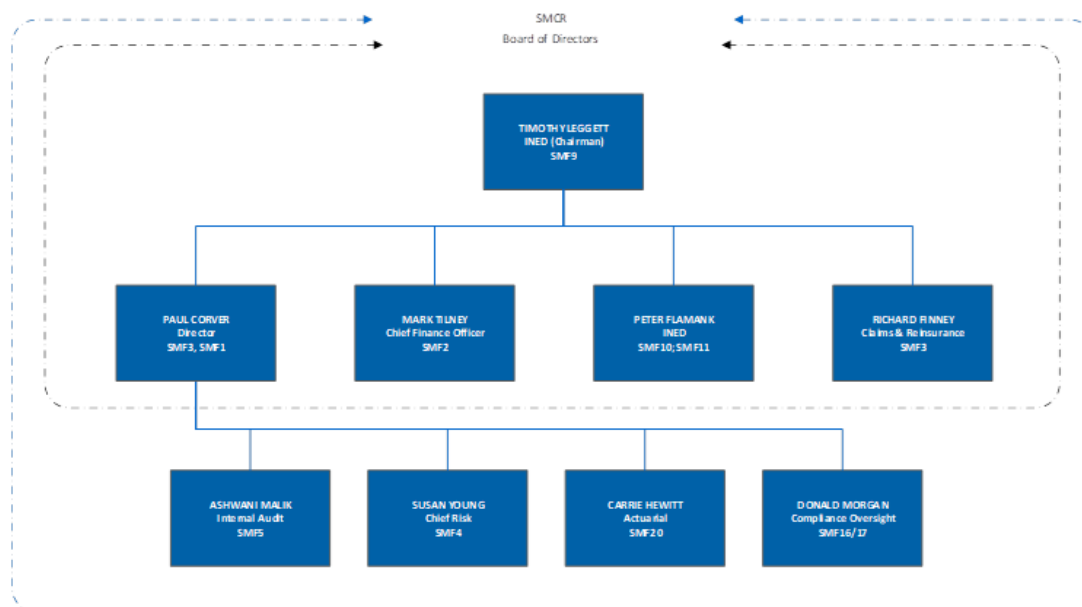
All members of the Inceptum Board have a proven ability to challenge to add value to collective Board discussion and decision. They fully understand their roles and responsibilities in their direction of the Company.

Updates from Board Committees are brought to the attention of the Board. This allows for a fresh discussion and challenge from other Board members where necessary. Inceptum Board discussion allows for updates of issues at Group level which may impact upon the strategy, management, and operation of Inceptum.

##### **Review of the Terms of Reference of all Board appointed committees**

Inceptum has also undertaken an in-depth review of the Terms of Reference of its Board-appointed Committees. This included an assessment of the reporting requirements of Committees to ensure that the has formal interaction with its appointed Committees and can challenge the information where this is necessary.

The Organisation Structure of the Company as at 31 December 2022 is as follows:



**Board of Directors:**

TJ Leggett	Chair of Governing Body (SMF 9)
PA Flamank	Non-Executive Director (Chair of Audit Committee SMF 11) (Chair of Risk and Compliance Committee SMF 10)
PR Corver	Chief Executive Officer (SMF 1)
MJ Tilney	Chief Financial Officer (SMF 2) (FCA approval on 9 January 2023)
RJ Finney	Executive Director (SMF 3)

Company Secretary: R&Q Central Services Limited

The Board meets quarterly and on an ad hoc basis. The key functions of the Board which is governed by its Terms of Reference are: Business Strategy; Business Plan; Culture; Risk Appetite; Investment Strategy; Company Policy Approval; Reserved Matters; to consider the status reports and proposals presented by Board Committees.

The Board is supported by two Board appointed committees

- **Risk and Compliance Committee**

This Committee is composed of Peter Flamank (Chair), and Tim Leggett (INED), with attendees from Risk Management, Compliance and others as required. The Committee meets on a quarterly basis at least 1 week before the Board meeting.

The key functions of the Committee are to oversee the management of Risk, in accordance with Risk Appetite; monitor the effectiveness of the Risk Management framework; review risks inherent within the Business Plan and the adequacy of mitigation controls; oversight of Emerging Risks; ORSA

approval; Approval of the annual Compliance Plan; monitor the level of compliance with Company Policy, law and regulations and oversee the actions taken to address non-compliance.

- **Audit Committee**

This Committee is composed of Peter Flamank (Chair) and Tim Leggett (INED) with attendees from Internal Audit, External Audit, and others as required. The Committee meets on a quarterly basis at least 1 week before the Board meeting.

The key functions of the Committee are to oversee the actions and judgements of management in relation to the Company's financial statements and operating and financial reviews (including significant accounting policies and practices, significant financial reporting issues, estimates and decisions requiring a major element of judgement, and the extent to which the financial statements are affected by any significant or unusual transactions in the period and how they are disclosed); approval of the annual Internal Audit Plan; monitoring of remedial actions taken to address matters identified by Internal Audit; oversight of the whistleblowing procedure and case resolution.

The Board of the company is responsible for the oversight and governance of the business run-off throughout the remaining period of the policies. No Director has a conflict of interest in acting for the company. The Board has also aligned the company to the requirements of the Senior Managers and Certification Regime ("SMCR").

The Company is managed by its Board of Directors. The day-to-day management of the business is the responsibility of the CEO. To the extent functions are intragroup outsourced from Group Companies, the CEO has overall responsibility for oversight and monitoring of the outsourced functions.

### **Changes in the System of Governance.**

No significant changes in the system of governance, including the risk management system, occurred during the year under review.

### **Remuneration**

Remuneration sits under the oversight of the Group Remuneration Committee. The Company is committed to ensuring that its practices promote the achievement of the overall aims and objectives of the Company, its financial stability, and its risk management framework.

Independent Non-Executive Directors are remunerated on a fixed fee basis only, which is based on experience, responsibilities, and level of time commitment.

### **B.2 'Fit and Proper' Requirements**

The Directors and Executive Management of the Group and its subsidiaries:

- Are professionally competent and capable to carry out their responsibilities and have demonstrated this through their experience and training.
- Are of sound moral character, behaviour, and conduct.

Inceptum has in place a Fitness and Propriety Policy which details the criteria which need to be satisfied on an ongoing basis by Board members and Senior Management Function holders.

All approved individuals fully understand the responsibility arising from their approved status and have been subject to a fitness and propriety assessment.

Assessments of fitness and propriety are initially made prior to appointment and annually thereafter for Board members and key members of staff. Training needs and skills gaps are identified and addressed.

The Board ensures that the members collectively possess appropriate qualifications, experience, and knowledge about (as a minimum):

- Insurance
- Business strategy and business models
- Systems of Governance
- Financial and actuarial analysis
- Regulatory framework and requirements

The assessment of the management and technical competence of an individual is based on their previous experience, knowledge, and professional standing, which demonstrates due skill, care, diligence, and compliance with the relevant standards of the area/sector they have worked in by reference to the relevant role description.

The assessment of reputation includes checks as to whether there are any reasons to believe from past conduct that an individual may not discharge their duties in line with applicable rules, regulations, and guidelines.

In relation to Director Appointments, the assessment also considers how the proposed appointment would augment the collective fitness and proprietary of the Board as a whole.

For each new regulated role, the company determines the skill sets and expertise required, and then assesses how these requirements are met through a gap analysis against the attributes of the individual candidates. A view is then taken on the overall suitability of the candidate and, to the extent there are perceived shortfalls, the suitability and timing of available training.

On an annual basis, the Compliance Function initiates a fit and proper assessment process by which all directors and Senior Management Function holders are asked to complete an internal questionnaire to confirm they are still fit and proper for purpose. Any training needs are identified and addressed. The Board of Directors collectively assess the results. In addition, a Board and Committee Evaluation is carried out to ensure there is no knowledge gap in the Board and Committees compositions.

### **B.3 Risk Management System including the Own Risk and Solvency Assessment**

The Company's risk management framework seeks to support its business strategies, enabling it to select those risks that can enhance value creation, closely manage those risks that are unrewarded; optimise and protect its capital base; support decision making and protect its reputation and brand.

The Board ensures that the business implements risk policies, delivers the business plan within risk appetite and manages the Company's risk profile.

This is achieved through a combination of quantitative and qualitative risk management, realised through a mature risk culture, effective risk governance and risk transparency.

#### **Risk Management strategies and processes**

The Company adopts the Group's risk management framework which forms an integral part of the management and Board processes. This framework enables the Board to draw assurance that the risks to which the Company may be exposed to, are being appropriately identified and managed within its risk appetite, and that any risks that may present significant financial loss or damage to the Company's reputation are being minimised. This helps to ensure that the achievement of the Company's performance and objectives is not undermined by unexpected events.

#### **Risk Governance and Culture**

To achieve the Company's mission and goals, there is a strong 'tone at the top' that emphasises the importance of effective risk management, with operational management accountable for embedding risk in their own areas. The Group continues to adopt the "three lines of defence" governance model, both at Group and Company level, of which the risk management function forms part of. This is illustrated and explained below:



### First Line of Defence

The first line of defence has primary decision-making authority at the “coalface”, and accordingly its focus is as follows:

- Operational decision making to execute and implement the Company’s strategic objectives;
- Facilitation and oversight of the Company’s business plan, including delivery against predetermined goals;
- Day to day management of business activities;
- Management of the risk profile of the business, in line with Board and stakeholder expectations.

The first line of defence includes the Board. In this context, the Board has ultimate accountability for risk management, the related control environment and for approving and reviewing any relevant risk policies, including risk appetite frameworks. In practice, responsibility is devolved to the relevant executive/functional committees, the Company’s Risk and Compliance Committee and Board.

Risk owners retain overall responsibility for managing the risks for which they are the designated owner, including those risks where some or all of the controls in place have a separate control owner (i.e. the operation of the control is in the charge of another manager).

### Second Line of Defence

The second line of defence provides a key input into tactical and strategic decision making, and its overall focus is on the following:

- Provision of assurance to the Board that the risk profile, as represented in the risk register or otherwise, and the associated internal control framework is in line with Board and stakeholder

expectations. Where it is not, appropriate actions with owners and timescales are proposed to bring it back into line with those expectations.

- Escalation of all material risk issues to the Risk and Compliance Committee and further to the Board, and where appropriate, the Group Risk & Compliance Committee and RQIH Board.
- Provision of input, challenge and oversight of first line decision making where appropriate, i.e. the input of risk and capital information to aid effective decisions.

### **Third Line of Defence**

The third line of defence provides independent assurance and challenge across all business functions in respect of the integrity and effectiveness of both the risk management and internal control system.

The internal audit function is sourced in house within the Group and supplemented with third party professional resources as and when appropriate. It is responsible for independently assessing the effectiveness of the risk management processes and practices and for providing timely objective assurance on the control of risk.

Internal audit activity is carried out in accordance with an annual pre agreed audit plan

### **Risk Transparency**

Underpinning the three lines of defence is risk transparency within and across the Group. This involves raising awareness and understanding of risk across the Company and Group, effective reporting of risk internally and appropriate disclosure risks to all interested stakeholders, internal and external.

### **Risk Appetite Framework**

The Board recognises that a well-defined risk appetite supports business decision making and planning. The Board reviews and sets the risk appetite at least annually, and when there is a significant change in business strategy. Key risk indicators which support the risk appetite statements are monitored and reported on quarterly.

The risk appetite framework sets the boundaries within which risk taking should remain in order to meet the expectations of the capital providers and other stakeholders. For Inceptum, this is articulated via a series of quantitative and qualitative statements covering all categories of the risk universe (see '**Risk & Control Management Process**').

### **Risk Policies**

The Company adopts the Group's risk policy structure, tailoring the policies in regard to regulatory requirements, the Company's risk profile and the principles of proportionality. The Company's risk policies determine the way in which risks are to be managed and controlled. The Board ensures that the policies are reviewed regularly, at least annually, to reflect the changing business and regulatory environment.

The risk management function together with the respective business owners, Risk and Compliance Committee and Board, considers the applicability and magnitude of the relevant risk to the Company

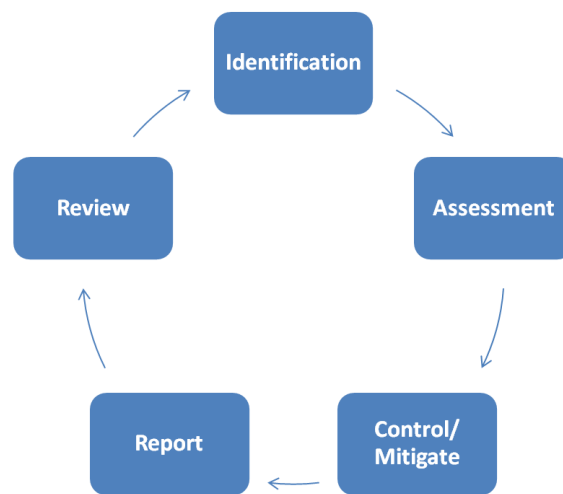


when deciding whether a specific policy is required. This assessment process takes in to account the Company's business profile and the local market and regulatory environment context.

### **Risk & Control Management Process**

A key element of effective risk management is to ensure that the business has a complete understanding of the risks it faces.

The following diagram shows the risk management cycle, demonstrating the iterative nature of the risk management process, and is followed by a high-level explanation of the key steps and processes involved.



The identification, assessment, control/mitigation and monitoring of risk are continuous processes.

### **Risk Identification (new and emerging risks)**

Risk identification seeks to identify those risks that may prevent the achievement of business objectives. The risk identification step also determines possible causes, potential consequences and opportunities.

The Company is responsible for identifying risks to its business objectives and to periodically highlight any new risks that may be developing over time, or changes in existing risk levels such that they are reported and responded to appropriately.

Each risk, where appropriate, is assigned a risk and a delegated risk owner. Respective roles and responsibilities of risk owners and delegated risk owners are outlined later in this document

All identified risks are recorded on the risk register which record the likelihood of occurrence, the expected impact and the mitigating controls in place mitigations. The risk register is a 'live' document and is updated each time a risk/mitigant/control is identified or changed.

### **Risk Assessment and Quantification**

Following on is the assessment of the likely frequency and severity of risks, by means of qualitative or quantitative measurement. This stage of the cycle involves the participation of the risk and delegated owners.

### **Risk Control and Mitigation**

The level of each risk must then be managed or controlled down to a satisfactory level. This stage will not only involve both risk and control owners within the Company but also many other Group functions that are involved in undertaking control activities.

### **Reporting**

It is critical that the relevant information for each key risk is seen by the "right people at the right time" across both the Company and Group. This information is provided by risk and control owners as they are closest to the issues and is reported on a regular, timely and consistent basis. Reporting is consolidated and/or reviewed by the Group's risk management function and then escalated up to senior management, the Risk and Compliance Committee and the Board.

### **Regular Reporting**

Routine risk reporting consists of summary reports to the Risk and Compliance Committee and the Board. This contains summary information on changes to the risk profile any significant issues arising out of the risk workshop process, any new emerging risks, and significant risk management activity during the period under review and any movement in KRIs.

### **Review**

Once the key business risks have been identified, assessed and are subject to controls throughout various parts of the business, it is important to ensure that these control/mitigation activities are operating effectively and that the risk and control scoring is valid. Assurance is provided over risks and

controls by resources which are independent of line management, e.g., the Group's risk management or internal audit functions Board.

### **Emerging Risks**

The Company identifies its emerging risks as part of its ORSA process as well as participating in the Group's Emerging Risk Focus Group facilitated by the risk management function. This is a multi-disciplinary focus group which meets tri-annually to identify, assess and monitor emerging risks. Consideration is not only given to new emerging risks and issues, but also to emerging elements of existing risks. Identified risks are then reviewed by the focus Group and developments are monitored via the emerging risks heatmap and are reported to the appropriate risk committee.

Environmental, Social, and Governance ("ESG") risks are considered as part of the emerging risk framework and as part of the work done by the Group ESG forum as well as the work carried out to meet the requirements of the Task Force on Climate-related Financial Disclosures.

### **Stress and Scenario Testing**

The Company undertakes stress and scenario testing (including reverse stress testing) periodically, having regard to the likely impact on the organisation at varying return periods. The aim is to gain a better understanding of the risks faced by the Company.

The results from stress and scenario tests provide an important input to the Own Risk Solvency Assessment processes and the validation of the Company's regulatory capital.

### **Own Risk and Solvency Assessment ("ORSA")**

The ORSA process is owned by the Board (delegated to the Risk and Compliance Committee). An ORSA Report is provided to the Risk and Compliance Committee and Board, at least annually, and more frequently if circumstances dictate, to support its oversight and management of the identified risks of the company.

The ORSA process is fundamentally a continuous, embedded, forward-looking process, requiring the assessment of the entity's needs over a longer time planning horizon than the solvency capital requirement ("SCR"). The ORSA planning horizon is required to be three to five years. Furthermore, the ORSA is required to look at a range of outcomes in addition to the 1-in-200 return period.

### **How the ORSA is reviewed and approved**

The ORSA process is owned, steered and challenged by the Board through the review and approval of those individual processes and outputs that underpin it. The primary elements of the capital & solvency assessment are core to the consideration in the growth of the legacy business and new portfolio transfers and are required by both the Board and the regulator prior to approval of same. The process is supported by Inceptum's outsourced actuarial, risk and compliance services.

## **B.4 Internal Control System**

The Company has an Internal Control Framework for the identification, measurement, management, and monitoring of internal controls. An effective Internal Control system is fundamental to the successful operation and day-to-day running of the Group's business, particularly as its activities expand. All staff continue to be made aware of their role within the Internal Control System.

The Company is committed to operating an effective internal control system with the following objectives:

- Effective and efficient operations
- Available and reliable financial and non-financial reporting
- Compliance with relevant legislation and regulations
- 

An effective internal control system is fundamental to the successful operation and day-to-day running of the Group's business, particularly as its activities expand.

### **Linkage with Risk Management Framework**

The Internal Control Framework is linked with the Risk Management framework through each Risk in the Risk Register being allocated a series of mitigating controls, to bring the overall risk ratings to a level which are acceptable to the organisation, i.e. are within Risk Appetite and Tolerance limits.

In addition, as the third line of defence, Group Internal Audit provides independent assurance over whether the Company's risk management, compliance, and internal control processes are suitably designed and operating effectively.

### **Roles and Responsibilities**

Roles and responsibilities of the various Committees are set out in detail in their respective Terms of Reference ("TOR").

Roles and responsibilities of the Risk and Control Owners (being the key players within the Internal Control Framework) are detailed in the Group Risk Policy.

### **Review of On-Going Appropriateness**

The Internal Control Framework, along with the Risk Management Framework, is reviewed at least annually by the Risk and Compliance Committee.

### **Operating Policies and Procedures**

The Company has a comprehensive suite of Policy and Procedural documentation for each of its functional areas. The Governance function owns these documents and is responsible for reviewing. The Governance function owns these documents and is responsible for reviewing these regularly (at least annually and/or whenever there is a material change, if this occurs within the year).

### **B.5 Internal Audit Function**

The Company is serviced by a Group Internal Audit ("GIA") function that provides independent assurance to the Audit Committee and Management that the organisation's risk management processes and control framework are operating effectively and efficiently, and that there is

compliance with the relevant policies and procedures. In this regard GIA liaises with the Compliance and Risk Management Functions.

### **Authority**

GIA, with strict accountability for confidentiality and safeguarding records and information, is authorised to have full, free, and unrestricted access to any of the Company's records, physical properties, and personnel pertinent to carrying out any assignment.

All employees are required to assist GIA in fulfilling its roles and responsibilities, and to engage openly and constructively with GIA and disclose information relevant to their work.

The Head of Internal Audit ("HIA") also has the right to attend and observe all or part of Executive Committee meetings and any other key management decision making forums (as may be required from time to time). In the event management is uncomfortable with GIA's access to certain documents requested, the HIA must bring such matters to the attention of the Chairman of the Company's Audit Committee, to assist with the information being released.

### **Reporting Lines**

The primary reporting line for the HIA is to the Chair of the Company's Audit Committee. The Audit Committee is responsible for the appointment and removal of the HIA.

### **The HIA:**

- Communicates and interacts directly with the Audit Committee and has direct access to its Chair and members in between Audit Committee meetings;
- Has the right of access to the Company's Chair and to any of its directors; and
- Has the responsibility to report promptly any significant issues to the Company's Audit Committee and has direct access to the Chairs of the Group's Board and Audit Committee.

All internal auditors have an exclusive reporting line through to the HIA.

### **Independence**

GIA is independent of the Company's other functions, including those responsible for risk, compliance, governance and finance. All other functions may be subject to audit. GIA will therefore neither be responsible for, nor part of, Risk Management, Governance, Compliance or the Finance function, nor perform any function that is the responsibility of management.

The HIA will confirm to the Company's Audit Committee, at least annually, the organisational independence of GIA.

GIA has a process for managing and reporting conflicts of interest and there are safeguards to limit any impairment to independence or objectivity.

GIA is a Group function. As such, no member of GIA is employed by the Company or has any element of their remuneration directly linked to the results of the Company.

### **External Quality Assessment**

At the request of the Group Audit Committee, and in accordance with best practice, GIA is subject to a periodic External Quality Assessment. Such a review was last undertaken in 2021. This review

confirmed GIA's independence and that it was operating in conformance with the International Professional Practices Framework of the Institute of Internal Auditors.

### **Internal Audits Completed**

In 2022, GIA issued six final audit reports on Inceptum's operations and those of its service providers. It also monitored the progress of two group-wide projects. A further six audits were still in progress at the end of the year. Seven reviews relevant to Inceptum's operations were postponed to 2023 with the Audit Committee's approval.

All internal audit reports are presented to the Inceptum Audit Committee in full.

All draft reports are discussed with management to confirm their factual accuracy and the suitability of their proposed actions to address the issues raised. GIA tracks all actions and provides reports on the status of all open items to the Audit Committee. The reports to the Audit Committee include both matters specific to Inceptum and those relating to other group operations that have a bearing on Inceptum's internal control environment and so could expose the Company to risk.

### **Internal Audit Plan**

An internal audit plan is developed based on GIA's independent risk assessment and prioritisation of the Audit Universe, including the input of senior management, the Board and regulators. The plan, which covers the period 1st of January to 31st of December, is submitted to the Audit Committee for approval. It is based on a three-year strategic cycle, as agreed with the Audit Committee, whilst maintaining flexibility to adapt to the business' needs as each year progresses.

The plan for the reporting period detailed the specific internal audits Inceptum would be subject to in the three years 2022 to 2024 inclusive. The rolling plan was approved by the Audit Committee and includes specific audits of the Company's control environment as well as audits of other Group operations that service the needs of Inceptum. The audit plan is reviewed quarterly and is based on the risk exposure to the business.

### **B.6 Actuarial Function**

The overall purpose of the R&Q Actuarial Function ("Actuarial Function" or "AF") is to take the leadership role in establishing and implementing the organisations' Actuarial analyses and reporting, and to manage and coordinate the Actuarial activities across reserving, pricing, capital modelling, commutation support, acquisitions and other areas designated within the AF's scope.

The AF consists of the Group Chief Actuary supported by the Actuarial and the Management Information Team. The AF encompasses the Actuarial activity for all entities within the R&Q Group. The detailed responsibilities of the AF are as follows:

### **Reserving**

The AF is responsible for the preparation of a quarterly review of reserves held by Companies owned and managed by the Group.

### **Technical Provisions (“TPs”)**

The AF is responsible for the preparation of the Solvency II TPs held by those Companies owned by the Group where the calculation is required. The AF provides recommendations to the respective Boards.

Note that the degree of underlying analysis and validation will be applied proportionately depending on the particular iteration of TPs being prepared.

### **Pricing**

The AF will be responsible for providing pricing support as required.

The AF will contribute to the process of Price Adequacy and Rate Monitoring as required

### **Capital Modelling**

The AF will be responsible for providing capital models in support of Solvency II or other regulatory regimes and for ad hoc requirements such as company acquisitions, capital allocation and Part VII transfers.

The AF will conduct the calculation to assess the adequacy of solvency capital for regulatory purposes and advise the relevant committee accordingly. It has confirmed the Company’s SCR cover as at 31 December 2022.

### **Solvency II – Risk Management Framework**

The AF contributes to the effective implementation of the risk management system in particular with respect to the risk modelling underlying the calculation of the capital requirements in the Standard Formula (“SF”) and ORSA. The AF’s contribution to risk management systems will also include certain aspects of risk assessment that include an element of statistical quantification.

### **Commutations**

The AF is responsible for providing the allocation of reserves to provide the necessary benchmarks to assess the potential profitability of proposed commutations, buy backs or special settlements.

### **Acquisitions**

The AF will support any acquisition work by providing views on the level of reserves required, payment patterns and capital indications.

### **Management Information**

The AF is responsible for providing a report to the relevant the Group Company Board and supervisory bodies as required, at least annually, covering how it has satisfied its responsibilities in respect of the Solvency II regulations, corresponding to:

- Technical Provisions
- Opinion on Underwriting Policy
- Opinion on Reinsurance Arrangements

- Contribution to Risk Management.

### **Professional Standards**

The production of Actuarial reports will be governed by the standards issued by the Board for Actuarial Standards (in respect of technical standards), The Institute and Faculty of Actuaries (for ethical standards) and EIOPA or the regulator for Solvency II.

### **B.7 Outsourcing**

The Board of Directors of Inceptum retains ultimate responsibility for discharging its obligations irrespective of whether or not the functions or activities of Inceptum are outsourced to another party in the context of Group protocols.

The outsourcing of a material business activity to another party requires the Company to consider certain additional factors to ensure that the activities to be undertaken by the outsourced service provider meet the Company's business and regulatory requirements.

The Company follows the Group's outsourcing protocols, which are periodically updated and approved by the Board. The Group Head of Governance is responsible for implementing the outsourcing policy and the Board must approve a decision to outsource an activity that is material strategically to the Company's operations. Otherwise, the authority to enter into an outsourced agreement is delegated to a Director of the Company. In all instances, the proposal to outsource a service is supported by a business case and the Board will have regard to the impact on the overall risk profile and business strategy of the Company and Group in reaching its decision to approve the outsourcing.

Although the Risk Management Function will widen the annual assessment beyond performance to also consider the risks involved and ensure these remain within risk tolerances. There is a formalised Management Services Agreement.

### **B.8 Any Other Information**

Ancillary to the above is the Group's approach to Remuneration which is based on personal, Subsidiary and Group performance. The Company does not have full time staff with the management and administration undertaken by the Group covered by the Service Level Agreement. The Group's approach to remuneration falls under the oversight of the Group Remuneration Committee. The Company is committed to ensuring that its practices promote the achievement of the overall aims and objectives of the Company, its financial stability and its risk management framework together with the long-term security and wellbeing of its employees.



The R&Q Group provides and will continue to provide appropriate and proportional Governance and control functions.

**Material Change in the System of Governance**

Except for the changes indicated in Section B.1, no significant changes in the system of governance, including the risk management system, occurred during the year under review.

### **C: Risk Profile**

The Company operates proportionate processes for identifying, assessing, monitoring, managing and reporting risks faced in both the short and medium / long term.

In conjunction with the Group, the Company maintains a risk register recording the results of its risk & control self-assessment process providing for an assessment of risk across defined categories in the Group's risk universe, as applied to Inceptum.

The risk register includes assessments both of those risks considered covered by own funds and those that are not (for example, liquidity risk) and details the controls applied to the management of these risks.

Material risks or material changes in the perception of actual or potential future risk arising will be reported to the Board together with recommended actions as appropriate.

Risk management is a core process within the Company's Own Risk and Solvency Assessment ("ORSA") policy.

The Company faces risks spanning a range of categories including, but not limited to, those categories of risk that are encompassed by the standard formula SCR and for which the holding of capital is considered an appropriate response. At a high level the Company considers risks within the following risk categories:

- Insurance Risk (including Reserve risk)
- Market Risk
- Credit Risk
- Liquidity Risk \*
- Operational Risk (including Regulatory and Legal risks)
- Strategic Risk \*
- Group Risk\*\*

*\*Liquidity Risk, Strategic Risk and Group Risk are not explicitly considered by the Standard Formula SCR*

*\*\* The material Group Risks that the Company is exposed to have been covered by Market Risk and Operational Risk*

There are a number of risks that are inherent in the Company's portfolio:

#### **C.1 Insurance risk**

The principal risk the Company faces under insurance contracts is that the actual claims and benefit payments, or the timing thereof, differ from expectations. This is influenced by the frequency of claims, severity of claims, actual benefits paid and subsequent development of long-term claims including claims inflation. Accordingly, the objective of the Company is to ensure that sufficient reserves are available to cover its liabilities. The main insurance risks which impact the Company are:

### **Pricing Risk**

This is the risk that the risk premium charged by the Company is inadequately priced, resulting in underwriting losses which in turn could lead to capital impairment.

#### Management and Mitigation:

At the underwriting/ acquisition stage a detailed due diligence process is performed by experienced outsourced providers on each portfolio under consideration. The due diligence process includes a review of notified claims outstanding, inuring reinsurance treaties in place and recoverability thereof, legal cases against the Company, policy information and asset values (if assets other than cash are to be taken over as part of the portfolio transfer). The Company also uses market information available to it on the classes of business being considered, in addition to any direct experience that the Company might have had on similar exposures.

An actuarial valuation of the business being taken over is performed, in order to assess the adequacy of claims incurred but not reported "IBNR" and the risk premium to be charged, if any.

### **Claims risk**

This is the risk that claims are not appropriately adjusted or handled either by the company or its third-party claims handlers, leading to missed payments, delays in overall settlement and potential leakage of claims.

#### Management and Mitigation:

The Company has outsourced its claims handling to a specialised service provider who is contracted to investigate and adjust all claims. Claims are reviewed individually on a regular basis. The Company actively manages and pursues early settlement for claims to reduce its exposure to unpredictable developments.

### **Reinsurance risk**

The risk that the reinsurers will dispute the coverage of losses and/or inadequate or inappropriate reinsurance cover, especially given the long-term nature of these risks. Indexation of the Company's reinsurance retention will also affect the amount of reinsurance recoveries that may be claimed for periodical payment orders (PPOs) over time.

Although the Company has reinsurance arrangements, this does not relieve it of its direct obligations to its policyholders and thus a credit exposure exists with respect to ceded insurance, to the extent that any reinsurer is unable to meet its obligations assumed under such reinsurance agreements.

#### Management and Mitigation:

The Company has reinsurance protections in place are with rated security, with amounts recoverable from reinsurers calculated in accordance with the reinsurance contracts, and in a manner consistent

with the gross outstanding claims provisions. The status of the reinsurers is subject to frequent monitoring.

As mentioned earlier, the QBEUK reinsurance premium will be paid to R&Q Re Bermuda and set up in a trust as collateral

The Board will approve the reinsurance assumed at the time a portfolio of business is written. In addition, the Board could decide to purchase additional reinsurance should it feel it appropriate to do so. Furthermore, the Board could also decide to commute certain treaties should it be considered beneficial to do so.

### **Reserving risk**

This is the risk that the provisions established by the Company prove to be inadequate to cover its liabilities. This is influenced by the frequency of claims, severity of claims, actual benefits paid and subsequent development of long-term claims including claims inflation.

The majority of the Company's claims reserves relate to claims which are subject to PPOs. PPOs require the Company to make regular and variable payments for many years to come. The key uncertainties arising from PPOs currently in payment relate to **inflation risk** of future claim payments, the future long-term investment return on the assets backing the reserves and longevity (**longevity risk**) of the claimants.

There is additional uncertainty regarding the possibility of new PPOs being awarded on claims which are currently classed as 'potential PPOs'. This possibility may be impacted by changes to the regulatory and legislative environment.

In addition, since the completion of the Part VII Transfers, Inceptum's exposure now includes US APH business which has transferred in from WMG and which benefits from a full indemnity provided by the previous owner, The Commercial Union (now part of the Berkshire Hathaway Group), and employers' liability (EL) from QBE which benefits from an internal, 50% reinsurance arrangement provided by R&Q Re (Bermuda) Ltd and a higher-level ADC arrangement provided by R&Q's Maltese entity, AIEL

### Management and Mitigation:

The risk exposure is mitigated by using methods to assess and monitor reserve risk exposures. The Company also has reinsurance as part of its risk mitigation programme. In addition to the reserving methodology in place on the known outstanding claims, the Company uses the services of professional actuaries to assist in the determination of the reserves that the Company holds.

### **C.2. Market Risk**

The Company is exposed to market risk, through its financial assets, financial liabilities and insurance assets and liabilities. The key risk is that the proceeds from its financial assets are not sufficient to fund the obligations arising from its insurance risk. The investment strategy of the Company is managed by the Board and by implementing detailed investment guidelines. Investment performance is regularly monitored against market-based benchmarks.

The risk management policies employed by the Company to manage these risks are outlined below:

### **Interest Rate Risk:**

In general, the Company is exposed to risk associated with the effects of fluctuations in the prevailing levels of market interest rates. Assets carrying variable rates expose the Company to cash flow interest rate risk. Assets carrying fixed rates expose the Company to fair value interest rate risk.

The Company manages this risk through the Board, and by implementing detailed investment guidelines. Investment performance is monitored against market-based benchmarks.

Inceptum's investment portfolio is managed by a highly experienced investment manager, Conning, within agreed guidelines.

### **Spread Risk:**

The risk relates to the Company's investment in bond funds and Group loans and reflects potential volatility in credit spreads over risk free rates.

Management structures are in place to monitor all the Company's overall market positions and are reviewed on a quarterly basis by the Board. Detailed investment guidelines are in place with investment performance regularly monitored against market-based benchmarks.

### **Currency Risk:**

The risk is that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Company has become exposed to currency risk following the transfer of EUR assets and USD technical provision following the Part VII Transfer. In line with its guidelines for investing in foreign currency the Company tries as far as possible to match its currency exposure on the assets and liabilities in order to minimise the exposure as far as possible.

### **Market Concentration Risk**

This risk relates to the default of individual counterparties including equities, bond funds, intra-group loans and properties. The Company mitigates any concentration risk by spreading investments over multiple counterparties.

### **Prudent Person Principle**

The Company's investment management function ensures that its assets are invested in accordance with the investment guidelines reflecting the prudent persons principle, following external advice from service providers where required. The company monitors compliance with investment guidelines on a quarterly basis to ensure assets are being invested in accordance with prudent person principles.

### **C.3 Credit Risk**

The risk of decreases in value when counterparties are not capable of fulfilling their obligations or when a change in their credit status takes place. Key areas where the Company is exposed to credit risk are:

- Investments and cash and cash equivalents

- Reinsurers' share of technical provisions

### Management and Mitigation:

The Company will place limits on the level of credit risk undertaken from the main categories of financial instruments. These limits will also give due consideration of the solvency restrictions imposed by the relevant regulations. The investment strategy of the Company will consider the credit standing of its respective counterparties and control structures are in place to assess and monitor these risk thresholds.

The Company structures the levels of credit risk it accepts by limiting, as far as possible, its exposure to a single counterparty or groups of counterparties. The Company has in place internal control structures to assess and monitor credit exposures and risk thresholds.

The Company's cash is placed with quality financial institutions, thereby reducing the concentration of counterparty credit risk to an acceptable level.

There is a risk of reinsurers defaulting on recoverable balances and financial institutions holding the Company's cash assets defaulting. Reinsurance recoveries are evaluated each quarter for credit risk and existing bad debt provisions are evaluated as to adequacy. In addition, Inceptum's reinsurance is placed with largely A+ and above rated companies or with collateral in place.

PPOs may require the business to make regular payments for many years to come, and there is therefore a potential risk that one or more of the Company's reinsurers may encounter financial problems some years into the future and therefore be unable to meet their obligations.

The Board believes that significant adverse credit risk development is unlikely. In making this assessment, the Board has considered the run-off of the Company, the security ratings of each reinsurer or reinsured, and the likely attitude of those from whom amounts will become due.

The Company recognises that the majority of its counterparty exposure is in respect of contracts over which it has no direct control and will therefore initially assess potential exposures and concentrations as part of due diligence in advance of accepting a new portfolio. In respect of run-off portfolios, the Company continues to monitor known significant concentrations of exposure to individual counterparties and considers the use of commutations (potentially on unfavourable terms) and / or the use of additional adverse development covers to mitigate the potential risk of default.

### **C.4 Liquidity Risk**

This is the risk that cash may not be available to pay obligations when due at a reasonable cost. The Company is exposed to regular calls on its available cash resources mainly from claims arising from insurance contracts.

### Managing and Mitigation:

The cash position of the Company is monitored on a regular basis to ensure that sufficient funds are available to meet its liabilities as they fall due.

Funds required to meet immediate and short-term needs are invested in short term deposits. Funds in excess of short-term needs are managed by external fund managers whose performance is closely monitored throughout the year.

### **C.5 Operational Risk**

This is the risk that the Company is adversely affected because its outsourced service providers, including intra-group services, fail to meet their service level agreements.

### **Regulatory and Legal Risk**

Changes in regulatory or legal environments leading to a change in the portfolio's liability profile and the risk of not having portfolio transfer applications approved in the timeframe expected. The Company has regular meetings with its regulator and closely monitors legal developments in relevant jurisdictions and any regulatory pronouncements.

### **Outsourcing Risk**

The risk that the Company is adversely impacted from the failures of its outsourced service providers, including intra-group services, fail to meet their service level agreements.

Service level agreements together with KPIs have now been agreed with R&Q Central Services (RQCS), Inceptum's main outsource provider. However, until the KPIs are properly embedded, it will not be possible to evidence adherence. This is expected to be resolved during 2023 when underlying performance can be evidenced."

### **Business Continuity Risk:**

The risk that an external event affects the operation of one or more of the Group's offices. The Company benefits from the Group's business continuity and disaster recovery plans which are regularly tested.

### **Cyber Risk:**

The risk that the Company is adversely affected by data loss, theft of Intellectual property or financial loss as a result of cyber-attacks. The Company outsources the management of its IT and Cyber security to R&Q Central Services Limited (UK) who employs a Chief Information Security Officer responsible for ensuring that the threat of a cyber-attack is minimised. Various software and controls are deployed to mitigate the threat including, but not limited to:

- Varonis for data management
- AlienVault for intrusion detection system (IDS)
- Mimecast for email management for prevention and protection against phishing spam etc.
- DMAC through Mimecast for domain authentication, anti-spoofing and anti-impersonation.
- Cybergraph through Mimecast for Phishing and spam notification banners to end user emails
- MFA for multifactor authentication for Office 365
- SNOW for hardware and software asset management
- Kiteworks for secure file transfer
- McAfee for anti-virus and endpoint protection
- Signify for 2FA for remote access
- Penetration testing for vulnerability management
- Darktrace using AI and machine learning with automated responses for prevention and remediation of risks and threats.

In addition to the above, the Company was engaged in a specific Group led project to look at its operational resilience during H1 2022 and no material issues or concerns were identified.

### **C.6 Other Material Risks**

There are three risk categories not explicitly considered in the standard formula SCR, being liquidity (mentioned above), strategic and group risk. It is the view that the capital that would be held for these categories of risk would be immaterial as a proportion of the company's overall capital, and these risks are managed in the risk framework in the same way as the other risk categories by operating appropriate controls to reduce the inherent risk to an agreed residual level.

#### **Strategic Risk**

The material strategic risk the Company faces is the potential inability to identify and complete the purchase /transfer of suitable run-off books of business in-line with its business plan, either due to a lack of pipeline of new deals, regulatory constraints, or other considerations. This risk is mitigated through the use of a dedicated team to seek new business, and regular interaction with the regulator. The risk is actively reviewed and there is an intensive and thorough due diligence of potential deals.

#### **Group Contagion Risk**

This comprises the risk that adverse events or circumstances affecting one or more business units or entities damage the solvency, liquidity, results or reputation of other entities or the overall group. These risks are not directly referenced in the capital model and its outputs for this Company. Their impacts are assessed and communicated through qualitative assessment / narratives and the use of scenarios rather than attempting to assign simple probabilistic assessments.

The Company does not consider there to be any other material risks not covered in C1 to C5 above.

### **C.7 Any other information**

There is no further information applicable, all material information is disclosed in sections C.1 to C.6 above.



**D: Valuation for solvency purposes**

**D.1 Assets**

The following table analyses the Company's assets at fair value and Solvency II value at 31 December 2022.

<b>Assets £m</b>	<b>Solvency II Value</b>	<b>Adjustment</b>	<b>UK GAAP Value</b>
Investments, including accrued interest	78.2	-	78.2
Reinsurance recoverables	77.1	2.3	79.4
Reinsurance receivables	1.3	-	1.3
Cash	1.7	-	1.7
Other assets	0.1	-	0.2
<b>Total Assets</b>	<b>158.4</b>	<b>2.3</b>	<b>160.8</b>

The only assets that are valued differently under Solvency II are Reinsurance recoverables, other than the adjustments noted in the table above the valuation principles applied to these assets are the same as those used in the UK GAAP financial statements, notably:

- Investments in Government and Corporate Bonds – these are quoted instruments in active markets. An active market exists where transactions occur frequently enough to provide pricing information on an ongoing basis. Market prices as at 31 December 2022 have been applied. There are no unlisted investments held by the Company.
- Reinsurance recoverables – On a UK GAAP basis are discounted in respect of PPOs and potential PPOs using an expected return on assets. For Solvency II purposes, recoveries are discounted at the prescribed EIOPA risk free discount rate which is lower than the rate used for UK GAAP.
- Reinsurance receivables – valued at the amount accrued at the period end.
- Cash and Cash Equivalents – valued at the amount held at the period end, translated using the year-end exchange rate where appropriate.
- No deferred tax assets have been recognised on a UK GAAP or Solvency II basis. Deferred tax is recognized based on temporary differences in the valuation of assets and liabilities in the Solvency II balance sheet and its tax base. Deferred tax assets are recognized to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits.

**D.2 Technical Provisions**

The Solvency II Technical Provisions have been calculated in accordance with the Delegated Regulations (EU2015/35) as adopted by the European Commission on 10 October 2014.

The Technical Provisions comprise the Best Estimate of the Liabilities (“BEL”) and the Risk Margin.

At 31 December 2022, the Technical Provisions were:

<b>Class (Non-Life) - £000s</b>	<b>Gross Best Estimate</b>	<b>Risk Margin</b>	<b>Best Estimate RI Share of Technical Provisions</b>	<b>Net Technical Provisions</b>
Workers’ Compensation	52,835	2,102	(26,367)	28,570
Direct Motor Vehicle Liability	68,030	201	(65,692)	2,540
Direct Motor – Other	(24)	0	-	(24)
General Liability Insurance	3,366	120	(2,109)	1,377
<b>Total Undiscounted</b>	<b>124,208</b>	<b>2,423</b>	<b>(94,168)</b>	<b>32,462</b>
SII Expenses	1,947	-	-	1,947
ENIDs	834	-	-	834
Discount	(62,889)	-	54,254	(8,635)
Bad Debt	-	-	203	203
Other UK GAAP Adjustments	-	-	(3,052)	(3,052)
<b>Total Discounted</b>	<b>64,100</b>	<b>2,423</b>	<b>(42,762)</b>	<b>23,760</b>

<b>Class (Life) - £000s</b>	<b>Gross Best Estimate</b>	<b>Risk Margin</b>	<b>Best Estimate RI Share of Technical Provisions</b>	<b>Net Technical Provisions</b>
Direct Motor	-	-	-	0
Direct Motor Vehicle Liability	-	-	-	0
Life Annuity	78,885	231	(74,849)	4,267
<b>Total Undiscounted</b>	<b>78,885</b>	<b>231</b>	<b>(74,849)</b>	<b>4,267</b>
SII Expenses	120	-	-	120
ENIDs	-	-	-	0
Discount	(42,583)	-	40,162	(2,420)
Bad Debt	-	-	294	294
Reinstatement Premium	-	-	-	0
<b>Total Discounted</b>	<b>36,422</b>	<b>231</b>	<b>(34,393)</b>	<b>2,260</b>
<b>Total Net SII Provisions (Life &amp; Non-Life)</b>				<b>26,021</b>

**Methodology**

The Technical Provisions have been provided by the Actuarial Function which are deemed appropriate and sufficient. In determining the TP Claims Provisions, the UK GAAP reserves are adjusted for:

- Events Not In Data (“ENIDs”).
- Additional expenses and Bad Debt.
- Discounting (rates as advised by PRA).

There are no future premium cash-flows within the Claims TPs.

**Comparison to Financial Statements**

The table below shows the differences between the TPs held in the financial statements and those calculated for Solvency II:

<b>Technical Provisions - 31/12/22</b>		
		<b>£000s</b>
<b>GAAP</b>	Discounted Net Claims Reserves	25,316
	Discounting	8,759
<b>Total Undiscounted Net UK GAAP Provisions (Excl Bad Debt)</b>		<b>34,075</b>
<b>SII Adjustments</b>	ENIDs	834
	Additional Expenses	2,068
	Bad Debt	497
	Other UK GAAP Adjustments	3,052
	SII Discounting	11,055
	Risk Margin	2,654
<b>Total Adjustments</b>		<b>-8,055</b>
<b>Total Net SII Provisions (Discounted Life &amp; Non-Life)</b>		<b>26,021</b>

Material differences are highlighted below.

• **ENIDs**

To allow for the occurrence of all possible future outcomes under Solvency II, ENIDs have been considered. ENIDs represent low frequency, high cost events which are not represented within historical data, therefore must be estimated explicitly. A simple percentage approach is taken to estimating ENIDs due to the nature of the run-off reserves and the reinsurance mitigation available on the programme business.

• **BBNI and Future Premium Reserves**

For Solvency II TPs the Company must calculate the premium and claims cashflows of contracts to which it is legally obliged, whether these contracts have incepted or not (bound but not incepted, “BBNI”). The calculation of these cash-flows generates future premium reserves for both incepted and unincepted contracts.

- **Expenses**

The Company does not hold a provision for ULAE within the UK GAAP reserves as it is considered that investment income will be more than sufficient to cover these costs. For Solvency II TPs, the discounted cashflows associated with the estimated cost of running all claims off to finality is required to be included in the TPs. A figure was provided by Finance and validated against a two-year average of expected expenses paid as a percentage of net claims paid methodology in estimating SII additional expenses

- **Discounting**

Solvency II best estimates represent the probability weighted average value of all future cash flows, discounted to allow for the time value of money.

Discounting has been carried out in accordance with PRA guidelines. Yield curves have been provided by PRA. Claim payment patterns used for discounting provisions were derived from the gross claim projections. Claims payment patterns are determined for each currency and currency specific discount rates have been used.

ULAE (required within SII) is discounted assuming the same underlying payment pattern as gross claims to which the expense has been allocated. Reinsurance recoveries are assumed to mirror gross payments.

- **Risk Margin**

Currently the risk margin is calculated on a simplified cost of capital approach (method 3). As this portfolio consists of both life and non-life components with materially different payment profiles, these components of the SCR have been run-off separately in order to determine the risk margin. The SCR relating to the written and obliged business is run off using best estimate net discounted cash flows adjusted for future premiums, ENIDs and ULAE allocated to each payment profile. The cost of capital of 6% is then applied to the aggregate SCR and discounted without liquidity premium to give the risk margin. This approach runs off the SCR in proportion to the 0.75<sup>th</sup> root of expected run-off of technical provisions. The simplified method has been chosen due to the maturity of the Company and the nature of the exposures

The SF model risk margin is calculated using the same approach to the simplified method 3.

- **Uncertainty**

There is always uncertainty associated with the estimation of TPs. Future development can and does differ from experience.

### **Other Information**

The data used to determine TPs is complete and accurate and appropriate for purpose as assess in accordance with Article 19 of Directive 2009/138/EC.

In assessing the TPs; there is no matching adjustment (Article 77b of Directive 2009/138/EC), no volatility adjustment (Article 77d of Directive 2009/138/EC), no transitional risk-free interest rate-term structure (Article 308c of Directive 2009/138/EC) and no transitional deduction (Article 308d of Directive 2009/138/EC).

The Company took advantage of simplification on counterparty default risk on pooling arrangements under Article 109 of the Delegated Regulation 2015/35.

### **D.3. Other Liabilities**

Other liabilities of the Company as at 31 December 2022 were as follows:

<b>Other Liabilities £000's</b>	<b>Solvency II Value</b>	<b>Adjustment</b>	<b>Fair Value</b>
<b>Deposits from Reinsurers</b>	<b>28,946</b>	-	<b>28,946</b>
<b>Reinsurance payables &amp; Other</b>	<b>5,447</b>	-	<b>5,447</b>
<b>Contingent Liabilities</b>	-	-	-
<b>Total Other Liabilities</b>	<b>34,393</b>	-	<b>34,393</b>

For other liabilities the amounts in the UK GAAP financial statements are materially equivalent to the values required by Solvency II which are on a fair value basis without any adjustment for change in own credit standing.

No changes have been made to the recognition and valuation bases used for liabilities or to estimates during the reporting period.

### **D.4 Alternative Methods for Valuation**

The Company does not use any alternative methods for valuation.

### **D.5 Any Other Information**

There is no further information applicable, all material information is disclosed in sections D.1 to D.4 above

**E. Capital Management**

**E.1 Own funds**

The Company’s objectives when managing capital are to:

- Comply with the insurance capital requirements to hold Eligible Own Funds to cover the SCR and Minimum Capital Requirement (“MCR”).
- Safeguard the Company’s ability to continue as a going concern and provide returns for shareholders and benefits for other stakeholders.
- Maintain financial strength to support new business growth and to provide for the capital requirements of the Company; and

The Company aims to ensure that its ‘own funds’ consists of ‘tier 1’, ‘tier 2’ and ‘tier 3’ capital as defined by Solvency II Directive. The Company’s own funds shall take the form of:

- Ordinary Share Capital.
- Retained Earnings.

In order to maintain or adjust the capital structure, the Company may issue new shares or capitalise contributions received from its shareholders. There were no changes over the period.

Own funds have moved as follows:

	<b>Total</b>
	<b>£000s</b>
<b>Basic own funds at 1 January 2022</b>	<b>8,039</b>
Movement in excess of assets over liabilities	11,835
Change in inadmissible funds	1,014
<b>Basic own funds at 31 December 2022</b>	<b>20,889</b>

	<b>Tier 1</b>	<b>Tier 2</b>	<b>Total</b>
	<b>£000s</b>	<b>£000s</b>	<b>£000s</b>
<b>Basic own funds</b>	<b>20,889</b>	-	<b>20,889</b>
<b>SCR</b>			<b>13,528</b>
MCR			3,445
<b>Total available own funds to meet SCR and MCR</b>	-	-	<b>20,889</b>
<b>*SCR Cover</b>			<b>154%</b>
MCR Cover			606%

\*It was noted within Independent Expert report that following the transfer of assets from Eta, WMG and QBEUK, Inceptum would maintain a Solvency Cover ratio of 170%. The current Ratio of 154% is a result of withheld funds (part of the 50% reinsurance arrangement provided by R&Q Re (Bermuda) Ltd) held as a liability on the balance sheet. The Board envisage the Solvency Cover Ratio to exceed 220% once the withheld funds have transferred to a trust account in 1H 2023.

**Ordinary Shares**

The share capital is made up of Ordinary shares.

**Available Own Funds to Cover SCR and MCR**

In assessing the Solvency cover, the Board considers the available own funds to be a significant driver. The Company is in a position to cover the SCR fully with its Tier 1 capital.

Reconciliation between Solvency II excess of assets over liabilities and Equity as per UK GAAP:

	<b>£000s</b>
<b>Excess of assets over liabilities as per SII</b>	<b>20,889</b>
Difference in value of Discounted Net TP	707
Contingent Liabilities	-
<b>Equity as per UK GAAP</b>	<b>21,596</b>

**E.2 Solvency Capital Requirement and Minimum Capital Requirement**

The Company uses the standard formula to calculate its SCR which at the end of the reporting period is £13,528k (2021: £4,746k). The MCR is £3,445k (2020: £3,126k).

The table below shows the components of the SCR (using the Standard Formula).

<b>Inceptum SCR</b>	<b>31/12/2022</b>	<b>31/12/2021</b>
	<b>£'000s</b>	<b>£'000s</b>
Non-life underwriting risk	706	1,119
Life underwriting risk	126	215
Market risk	7,601	2,086
Health underwriting	6,114	-
Counterparty default risk	981	1,426
<b>Undiversified SCR</b>	<b>15,528</b>	<b>4,845</b>
Diversification Credit	(4,087)	(1,337)
Operational risk	2,087	748
<b>Adjustment due to Ring Fenced Funds</b>	<b>-</b>	<b>490</b>
<b>SCR</b>	<b>13,528</b>	<b>4,746</b>
MCR	3,445	3,126

**USP and Simplifications**

We have applied simplified approaches in determining the SCR for Inceptum as at year end 2022 in line with the nature, scope and complexity of its risk profile. We believe these simplifications are in

line with Article 88 of the Delegated Acts on proportionality. The simplified approaches were applied to:

- The determination of counterparty default risk; and
- The allocation of Technical Provisions to solvency II class and region, for each class.

In determining the SCR for Inceptum no application of Undertaking Specific Parameters was incorporated.

The MCR is determined as prescribed in the 'Commission Delegated Regulation (EU) 2015/35 of 10 October 2014', where for Inceptum, as at year end 2020 reflects the Absolute Floor MCR.

### **E.3 Use of the Duration Based Equity Risk**

This is not applicable to the Company.

### **E.4 Differences between the Standard Formula and any Internal Model used**

This is not applicable as the Company uses the Standard Formula.

### **E.5 Non-compliance with the Minimum Capital Requirement and non-compliance with the Solvency Capital Requirement**

Inceptum was compliant with MCR and SCR at all times during the period and is also projected to be compliant over the business planning horizon.

### **E.6 Any other information**

There is no additional information which the Directors consider should be disclosed regarding capital management of the Company, other than that in section E.1 to E.5.



**F. Approval by the Board of Directors of the Solvency and Financial Condition Report**

STRATEGY | INNOVATION | EXPERTISE



**Inceptum Insurance Company Limited**

---

Prudential Regulation Authority  
Bank Buildings  
8 Lothbury  
London  
EC2R 7HH

4<sup>th</sup> April 2023

**In relation to Inceptum Insurance Company Limited**

We certify that:

1. the Solvency and Financial Condition Report ("SFCR") has been properly prepared in all material aspects in accordance with the PRA rules and Solvency II Regulations; and
2. we are satisfied that:
  - a) throughout the financial year in question, the company has complied in all material respects with the requirements of the PRA rules and Solvency II Reports as applicable to the company; and
  - b) it is reasonable to believe that, at the date of the publication of the SFCR, the Company has continued so to comply, and will continue so to comply in future.

A handwritten signature in black ink, appearing to read 'Mark Tilney'.

.....  
Mark Tilney  
Finance Manager  
For and on behalf of the Board of Directors  
Date: 4<sup>th</sup> April 2023

[www.rqih.com](http://www.rqih.com)

Inceptum Insurance Company Limited  
71 Fenchurch Street, London EC3M 4BS  
Telephone: +44 (0) 20 7780 5850  
Facsimile: +44 (0) 20 7780 5851

Registered in England & Wales No. 03581552  
Registered Office: 71 Fenchurch Street, London EC3M 4BS  
Inceptum Ins Company Limited is authorized by the Prudential  
Regulation Authority and regulated by the Financial Conduct  
Authority and the Prudential Regulation Authority

**Appendix 1 – ARTs Forms**

**S.02.01.02**

**Balance sheet**

		<b>Solvency II value</b>
		C0010
<b>Assets</b>		
R0030	Intangible assets	
R0040	Deferred tax assets	
R0050	Pension benefit surplus	
R0060	Property, plant & equipment held for own use	0
R0070	Investments (other than assets held for index-linked and unit-linked contracts)	78,174
R0080	<i>Property (other than for own use)</i>	0
R0090	<i>Holdings in related undertakings, including participations</i>	0
R0100	<i>Equities</i>	0
R0110	<i>Equities - listed</i>	
R0120	<i>Equities - unlisted</i>	
R0130	<i>Bonds</i>	78,174
R0140	<i>Government Bonds</i>	7,319
R0150	<i>Corporate Bonds</i>	70,137
R0160	<i>Structured notes</i>	0
R0170	<i>Collateralised securities</i>	718
R0180	<i>Collective Investments Undertakings</i>	0
R0190	<i>Derivatives</i>	
R0200	<i>Deposits other than cash equivalents</i>	0
R0210	<i>Other investments</i>	0
R0220	Assets held for index-linked and unit-linked contracts	
R0230	Loans and mortgages	0
R0240	<i>Loans on policies</i>	0
R0250	<i>Loans and mortgages to individuals</i>	
R0260	<i>Other loans and mortgages</i>	
R0270	Reinsurance recoverables from:	77,155
R0280	<i>Non-life and health similar to non-life</i>	42,762
R0290	<i>Non-life excluding health</i>	21,935
R0300	<i>Health similar to non-life</i>	20,827
R0310	<i>Life and health similar to life, excluding index-linked and unit-linked</i>	34,393
R0320	<i>Health similar to life</i>	0
R0330	<i>Life excluding health and index-linked and unit-linked</i>	34,393
R0340	<i>Life index-linked and unit-linked</i>	0
R0350	Deposits to cedants	0
R0360	Insurance and intermediaries receivables	
R0370	Reinsurance receivables	1,301
R0380	Receivables (trade, not insurance)	
R0390	Own shares (held directly)	
R0400	Amounts due in respect of own fund items or initial fund called up but not yet paid in	0
R0410	Cash and cash equivalents	1,750
R0420	Any other assets, not elsewhere shown	77
R0500	<b>Total assets</b>	<b>158,458</b>

## SOLVENCY AND FINANCIAL CONDITION REPORT

		Solvency II value
		C0010
<b>Liabilities</b>		
R0510	Technical provisions - non-life	66,523
R0520	<i>Technical provisions - non-life (excluding health)</i>	25,067
R0530	<i>TP calculated as a whole</i>	0
R0540	<i>Best Estimate</i>	24,746
R0550	<i>Risk margin</i>	321
R0560	<i>Technical provisions - health (similar to non-life)</i>	41,456
R0570	<i>TP calculated as a whole</i>	0
R0580	<i>Best Estimate</i>	39,354
R0590	<i>Risk margin</i>	2,102
R0600	Technical provisions - life (excluding index-linked and unit-linked)	36,653
R0610	<i>Technical provisions - health (similar to life)</i>	0
R0620	<i>TP calculated as a whole</i>	0
R0630	<i>Best Estimate</i>	0
R0640	<i>Risk margin</i>	0
R0650	<i>Technical provisions - life (excluding health and index-linked and unit-linked)</i>	36,653
R0660	<i>TP calculated as a whole</i>	0
R0670	<i>Best Estimate</i>	36,423
R0680	<i>Risk margin</i>	231
R0690	Technical provisions - index-linked and unit-linked	0
R0700	<i>TP calculated as a whole</i>	0
R0710	<i>Best Estimate</i>	0
R0720	<i>Risk margin</i>	0
R0740	Contingent liabilities	
R0750	Provisions other than technical provisions	
R0760	Pension benefit obligations	
R0770	Deposits from reinsurers	28,946
R0780	Deferred tax liabilities	
R0790	Derivatives	
R0800	Debts owed to credit institutions	
R0810	Financial liabilities other than debts owed to credit institutions	
R0820	Insurance & intermediaries payables	
R0830	Reinsurance payables	3,718
R0840	Payables (trade, not insurance)	
R0850	Subordinated liabilities	0
R0860	<i>Subordinated liabilities not in BOF</i>	
R0870	<i>Subordinated liabilities in BOF</i>	0
R0880	Any other liabilities, not elsewhere shown	1,728
R0900	<b>Total liabilities</b>	137,569
R1000	<b>Excess of assets over liabilities</b>	20,889

S.05.01.02

Premiums, claims and expenses by line of business

Non-life

		Line of Business for: non-life insurance and reinsurance obligations (direct business and accepted proportional)			Total
		Motor vehicle liability insurance	Other motor insurance	General liability insurance	
		C0040	C0050	C0080	C0200
<b>Premiums written</b>					
R0110	Gross - Direct Business				0
R0120	Gross - Proportional reinsurance accepted				0
R0130	Gross - Non-proportional reinsurance accepted				0
R0140	Reinsurers' share				0
R0200	Net	0	0	0	0
<b>Premiums earned</b>					
R0210	Gross - Direct Business			34,537	34,537
R0220	Gross - Proportional reinsurance accepted				0
R0230	Gross - Non-proportional reinsurance accepted				0
R0240	Reinsurers' share				0
R0300	Net	0	0	34,537	34,537
<b>Claims incurred</b>					
R0310	Gross - Direct Business	254		-21,931	-21,677
R0320	Gross - Proportional reinsurance accepted				0
R0330	Gross - Non-proportional reinsurance accepted				0
R0340	Reinsurers' share				0
R0400	Net	254	0	-21,931	-21,677
<b>Changes in other technical provisions</b>					
R0410	Gross - Direct Business				0
R0420	Gross - Proportional reinsurance accepted				0
R0430	Gross - Non-proportional reinsurance accepted				0
R0440	Reinsurers' share				0
R0500	Net	0	0	0	0
R0550	Expenses incurred	128	0	209	337
R1200	Other expenses				671
R1300	Total expenses				1,008

S.05.01.02

Premiums, claims and expenses by

Life

		Line of Business for: life	
		Annuities stemming from non-life insurance contracts and relating to health insurance obligations	Total
		C0250	C0300
<b>Premiums written</b>			
R1410	Gross		0
R1420	Reinsurers' share		0
R1500	Net	0	0
<b>Premiums earned</b>			
R1510	Gross		0
R1520	Reinsurers' share		0
R1600	Net	0	0
<b>Claims incurred</b>			
R1610	Gross	372	372
R1620	Reinsurers' share		0
R1700	Net	372	372
<b>Changes in other technical provisions</b>			
R1710	Gross		0
R1720	Reinsurers' share		0
R1800	Net	0	0
R1900	Expenses incurred	188	188
R2500	Other expenses		375
R2600	Total expenses		563

## SOLVENCY AND FINANCIAL CONDITION REPORT

S.05.02.01

### Premiums, claims and expenses by country

#### Non-life

	C0010	C0020	C0030	C0040	C0050	C0060	C0070
	Top 5 countries (by amount of gross premiums written) - non-life obligations			Top 5 countries (by amount of gross premiums written) - non-life obligations		Total Top 5 and home country	
Home Country							
	C0080	C0090	C0100	C0110	C0120	C0130	C0140
R0010							
<b>Premiums written</b>							
R0110	Gross - Direct Business						0
R0120	Gross - Proportional reinsurance accepted						0
R0130	Gross - Non-proportional reinsurance accepted						0
R0140	Reinsurers' share						0
R0200	Net	0					0
<b>Premiums earned</b>							
R0210	Gross - Direct Business	34,537					34,537
R0220	Gross - Proportional reinsurance accepted						0
R0230	Gross - Non-proportional reinsurance accepted						0
R0240	Reinsurers' share						0
R0300	Net	34,537					34,537
<b>Claims incurred</b>							
R0310	Gross - Direct Business	-21,677					-21,677
R0320	Gross - Proportional reinsurance accepted						0
R0330	Gross - Non-proportional reinsurance accepted						0
R0340	Reinsurers' share						0
R0400	Net	-21,677					-21,677
<b>Changes in other technical provisions</b>							
R0410	Gross - Direct Business						0
R0420	Gross - Proportional reinsurance accepted						0
R0430	Gross - Non-proportional reinsurance accepted						0
R0440	Reinsurers' share						0
R0500	Net	0					0
R0550	Expenses incurred	337					337
R1200	Other expenses						671
R1300	Total expenses						1,008

## SOLVENCY AND FINANCIAL CONDITION REPORT

S.05.02.01

### Premiums, claims and expenses by country

#### Life

	C0150	C0160	C0170	C0180	C0190	C0200	C0210
	Home Country	Top 5 countries (by amount of gross premiums written) - life obligations			Top 5 countries (by amount of gross premiums written) - life obligations		Total Top 5 and home country
R1400	C0220	C0230	C0240	C0250	C0260	C0270	C0280
<b>Premiums written</b>							
R1410 Gross							0
R1420 Reinsurers' share							0
R1500 Net	0						0
<b>Premiums earned</b>							
R1510 Gross							0
R1520 Reinsurers' share							0
R1600 Net	0						0
<b>Claims incurred</b>							
R1610 Gross	372						372
R1620 Reinsurers' share							0
R1700 Net	372						372
<b>Changes in other technical provisions</b>							
R1710 Gross							0
R1720 Reinsurers' share							0
R1800 Net	0						0
R1900 Expenses incurred	188						188
R2500 Other expenses							375
R2600 Total expenses							563

# SOLVENCY AND FINANCIAL CONDITION REPORT

S.12.01.02

## Life and Health SLT Technical Provisions

	Index-linked and unit-linked insurance				Other life insurance			Annuities stemming from non-life insurance contracts and relating to insurance obligation other than health insurance	Accepted reinsurance	Total (Life other than health insurance, including Unit-Linked)	Health insurance (direct business)			Annuities stemming from non-life insurance contracts and relating to health insurance obligations	Health reinsurance (reinsurance accepted)	Total (Health similar to life insurance)
	C0020	C0030	C0040	C0050	C0060	C0070	C0080				C0090	C0100	C0150			
<b>R0010 Technical provisions calculated as a whole</b>										0	0					0
Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default																
<b>R0020</b>										0	0					0
associated to TP calculated as a whole																
<b>Technical provisions calculated as a sum of BE and RM</b>																
<b>Best estimate</b>																
<b>R0030 Gross Best Estimate</b>								36,423	0	36,423						0
Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default								34,393	0	34,393						0
<b>R0090</b>								2,030	0	2,030		0	0			0
Best estimate minus recoverables from reinsurance/SPV and Finite Re																
<b>R0100 Risk margin</b>								231	0	231						0
<b>Amount of the transitional on Technical Provisions</b>																
<b>R0110</b>										0						0
Technical Provisions calculated as a whole																
<b>R0120</b>										0						0
Best estimate																
<b>R0130</b>										0						0
Risk margin																
<b>R0200</b>								36,653	0	36,653	0					0
Technical provisions - total																



5.17.01.02

**Non-Life Technical Provisions**

		Direct business and accepted proportional reinsurance				Total Non-Life obligation
		Workers' compensation insurance	Motor vehicle liability insurance	Other motor insurance	General liability insurance	
		C0040	C0050	C0060	C0090	C0180
R0010	<b>Technical provisions calculated as a whole</b>		0	0	0	0
	Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default associated to TP calculated as a whole					0
R0050						0
<b>Technical provisions calculated as a sum of BE and RM Best estimate</b>						
<b>Premium provisions</b>						
R0060	Gross	0	0	0	0	0
	Total recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default					0
R0140						0
R0150	<b>Net Best Estimate of Premium Provisions</b>		0	0	0	0
<b>Claims provisions</b>						
R0160	Gross	39,354	21,825	-23	2,943	64,100
	Total recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default					42,762
R0240		20,827	20,052		1,883	42,762
R0250	<b>Net Best Estimate of Claims Provisions</b>	18,527	1,773	-23	1,060	21,337
R0260	<b>Total best estimate - gross</b>	39,354	21,825	-23	2,943	64,100
R0270	<b>Total best estimate - net</b>	18,527	1,773	-23	1,060	21,337
R0280	<b>Risk margin</b>	2,102	201	0	120	2,423
<b>Amount of the transitional on Technical Provisions</b>						
R0290	Technical Provisions calculated as a whole					0
R0300	Best estimate					0
R0310	Risk margin					0
R0320	<b>Technical provisions - total</b>	41,456	22,026	-23	3,064	66,523
	<b>Recoverable from reinsurance contract/SPV and Finite Re after the adjustment for expected losses due to counterparty default - total</b>					42,762
R0330		20,827	20,052	0	1,883	42,762
R0340	<b>Technical provisions minus recoverables from reinsurance/SPV and Finite Re - total</b>	20,628	1,975	-23	1,180	23,760

# SOLVENCY AND FINANCIAL CONDITION REPORT

S.19.01.21

Non-Life insurance claims

Total Non-life business

Z0020 Accident year / underwriting year

Gross Claims Paid (non-cumulative)														
(absolute amount)														
Year	C0010	C0020	C0030	C0040	C0050	C0060	C0070	C0080	C0090	C0100	C0110	C0170	C0180	
	Development year										In Current year	Sum of years (cumulative)		
	0	1	2	3	4	5	6	7	8	9			10 & +	
R0100	Prior											6,049	6,049	6,049
R0160	2013	0	0	0	0	0	0	0	0	0	0	0	0	
R0170	2014	0	0	0	0	0	0	0	0	0	0	0	0	
R0180	2015	0	0	0	0	0	0	0	0	0	0	0	0	
R0190	2016	0	0	0	0	0	0	0	0	0	0	0	0	
R0200	2017	0	0	0	0	0	0	0	0	0	0	0	0	
R0210	2018	0	0	0	0	0	0	0	0	0	0	0	0	
R0220	2019	0	0	0	0	0	0	0	0	0	0	0	0	
R0230	2020	0	0	0	0	0	0	0	0	0	0	0	0	
R0240	2021	0	0	0	0	0	0	0	0	0	0	0	0	
R0250	2022	0	0	0	0	0	0	0	0	0	0	0	0	
R0260												Total	6,049	6,049

Gross Undiscounted Best Estimate Claims Provisions														
(absolute amount)														
Year	C0200	C0210	C0220	C0230	C0240	C0250	C0260	C0270	C0280	C0290	C0300	C0360		
	Development year											Year end (discounted data)		
	0	1	2	3	4	5	6	7	8	9	10 & +			
R0100	Prior												24,746	
R0160	2013	0	0	0	0	0	0	0	0	0	0	0		
R0170	2014	0	0	0	0	0	0	0	0	0	0	0		
R0180	2015	0	0	0	0	0	0	0	0	0	0	0		
R0190	2016	0	0	0	0	0	0	0	0	0	0	0		
R0200	2017	0	0	0	0	0	0	0	0	0	0	0		
R0210	2018	0	0	0	0	0	0	0	0	0	0	0		
R0220	2019	0	0	0	0	0	0	0	0	0	0	0		
R0230	2020	0	0	0	0	0	0	0	0	0	0	0		
R0240	2021	0	0	0	0	0	0	0	0	0	0	0		
R0250	2022	0	0	0	0	0	0	0	0	0	0	0		
R0260													Total	24,746

# SOLVENCY AND FINANCIAL CONDITION REPORT

## 5.23.01.01

### Own Funds

Basic own funds before deduction for participations in other financial sector as foreseen in article 68 of Delegated Regulation 2015/35

R0010	Ordinary share capital (gross of own shares)
R0030	Share premium account related to ordinary share capital
R0040	Initial funds, members' contributions or the equivalent basic own-fund item for mutual and mutual-type undertakings
R0050	Subordinated mutual member accounts
R0070	Surplus funds
R0090	Preference shares
R0110	Share premium account related to preference shares
R0130	Reconciliation reserve
R0140	Subordinated liabilities
R0160	An amount equal to the value of net deferred tax assets
R0180	Other own fund items approved by the supervisory authority as basic own funds not specified above
R0220	<b>Own funds from the financial statements that should not be represented by the reconciliation reserve and do not meet the criteria to be classified as Solvency II own funds</b>
R0230	<b>Deductions for participations in financial and credit institutions</b>
R0290	<b>Total basic own funds after deductions</b>
<b>Ancillary own funds</b>	
R0300	Unpaid and uncalled ordinary share capital callable on demand
R0310	Unpaid and uncalled initial funds, members' contributions or the equivalent basic own fund item for mutual and mutual - type undertakings, callable on demand
R0320	Unpaid and uncalled preference shares callable on demand
R0330	A legally binding commitment to subscribe and pay for subordinated liabilities on demand
R0340	Letters of credit and guarantees under Article 96(2) of the Directive 2009/138/EC
R0350	Letters of credit and guarantees other than under Article 96(2) of the Directive 2009/138/EC
R0360	Supplementary members calls under first subparagraph of Article 96(3) of the Directive 2009/138/EC
R0370	Supplementary members calls - other than under first subparagraph of Article 96(3) of the Directive 2009/138/EC
R0390	Other ancillary own funds
R0400	<b>Total ancillary own funds</b>
<b>Available and eligible own funds</b>	
R0500	Total available own funds to meet the SCR
R0510	Total available own funds to meet the MCR
R0540	Total eligible own funds to meet the SCR
R0550	Total eligible own funds to meet the MCR
R0580	<b>SCR</b>
R0600	<b>MCR</b>
R0620	<b>Ratio of Eligible own funds to SCR</b>
R0640	<b>Ratio of Eligible own funds to MCR</b>
<b>Reconciliation reserve</b>	
R0700	Excess of assets over liabilities
R0710	Own shares (held directly and indirectly)
R0720	Foreseeable dividends, distributions and charges
R0730	Other basic own fund items
R0740	Adjustment for restricted own fund items in respect of matching adjustment portfolios and ring fenced funds
R0760	<b>Reconciliation reserve</b>
<b>Expected profits</b>	
R0770	Expected profits included in future premiums (EPIFP) - Life business
R0780	Expected profits included in future premiums (EPIFP) - Non- life business
R0790	<b>Total Expected profits included in future premiums (EPIFP)</b>

Total	Tier 1 unrestricted	Tier 1 restricted	Tier 2	Tier 3
C0010	C0020	C0030	C0040	C0050
10,000	10,000		0	
0	0		0	
0	0		0	
0		0	0	0
0	0			
0		0	0	0
0		0	0	0
10,889	10,889			
0		0	0	0
0				0
0	0	0	0	0
0				
0				
0				
0				
0				
0				
0			0	0
20,889	20,889	0	0	0
20,889	20,889	0	0	
20,889	20,889	0	0	0
20,889	20,889	0	0	
13,528				
3,445				
154.41%				
606.42%				
<b>C0060</b>				
20,889				
0				
10,000				
0				
10,889				
0				

# SOLVENCY AND FINANCIAL CONDITION REPORT

S.25.01.21

## Solvency Capital Requirement - for undertakings on Standard Formula

	Gross solvency capital requirement	USP	Simplifications
	C0110	C0090	C0120
R0010 Market risk	7,601		
R0020 Counterparty default risk	981		
R0030 Life underwriting risk	126		
R0040 Health underwriting risk	6,114		
R0050 Non-life underwriting risk	706		
R0060 Diversification	-4,087		
R0070 Intangible asset risk	0		
R0100 <b>Basic Solvency Capital Requirement</b>	<b>11,441</b>		
<b>Calculation of Solvency Capital Requirement</b>			
R0130 Operational risk	2,087		
R0140 Loss-absorbing capacity of technical provisions	0		
R0150 Loss-absorbing capacity of deferred taxes			
R0160 Capital requirement for business operated in accordance with Art. 4 of Directive 2003/41/EC	0		
R0200 <b>Solvency Capital Requirement excluding capital add-on</b>	<b>13,528</b>		
R0210 Capital add-ons already set	0		
R0220 <b>Solvency capital requirement</b>	<b>13,528</b>		
<b>Other information on SCR</b>			
R0400 Capital requirement for duration-based equity risk sub-module	0		
R0410 Total amount of Notional Solvency Capital Requirements for remaining part	13,528		
R0420 Total amount of Notional Solvency Capital Requirements for ring fenced funds	0		
R0430 Total amount of Notional Solvency Capital Requirements for matching adjustment portfolios	0		
R0440 Diversification effects due to RFF nSCR aggregation for article 304	0		
<b>Approach to tax rate</b>			
R0590 Approach based on average tax rate	0		
<b>Calculation of loss absorbing capacity of deferred taxes</b>			
R0640 LAC DT			
R0650 LAC DT justified by reversion of deferred tax liabilities	0		
R0660 LAC DT justified by reference to probable future taxable economic profit	0		
R0670 LAC DT justified by carry back, current year	0		
R0680 LAC DT justified by carry back, future years	0		
R0690 Maximum LAC DT	0		

### USP Key

#### For life underwriting risk:

- 1- Increase in the amount of annuity benefits
- 9 - None

#### For health underwriting risk:

- 1- Increase in the amount of annuity benefits
- 2- Standard deviation for NSLT health premium risk
- 3- Standard deviation for NSLT health gross premium risk
- 4- Adjustment factor for non-proportional reinsurance
- 5- Standard deviation for NSLT health reserve risk
- 9 - None

#### For non-life underwriting risk:

- 4- Adjustment factor for non-proportional reinsurance
- 6- Standard deviation for non-life premium risk
- 7- Standard deviation for non-life gross premium risk
- 8- Standard deviation for non-life reserve risk
- 9 - None

# SOLVENCY AND FINANCIAL CONDITION REPORT

S.28.01.01

## Minimum Capital Requirement - Only life or only non-life insurance or reinsurance activity

Linear formula component for non-life insurance and reinsurance obligations		C0010		
R0010	MCR <sub>NL</sub> Result	2,242		
			Net (of reinsurance/SPV) best estimate and TP calculated as a whole	Net (of reinsurance) written premiums in the last 12 months
			C0020	C0030
R0020	Medical expense insurance and proportional reinsurance		0	
R0030	Income protection insurance and proportional reinsurance		0	
R0040	Workers' compensation insurance and proportional reinsurance		18,527	
R0050	Motor vehicle liability insurance and proportional reinsurance		1,773	
R0060	Other motor insurance and proportional reinsurance		0	
R0070	Marine, aviation and transport insurance and proportional reinsurance		0	
R0080	Fire and other damage to property insurance and proportional reinsurance		0	
R0090	General liability insurance and proportional reinsurance		1,060	
R0100	Credit and suretyship insurance and proportional reinsurance		0	
R0110	Legal expenses insurance and proportional reinsurance		0	
R0120	Assistance and proportional reinsurance		0	
R0130	Miscellaneous financial loss insurance and proportional reinsurance		0	
R0140	Non-proportional health reinsurance		0	
R0150	Non-proportional casualty reinsurance		0	
R0160	Non-proportional marine, aviation and transport reinsurance		0	
R0170	Non-proportional property reinsurance		0	
	Linear formula component for life insurance and reinsurance obligations			
R0200	MCR <sub>L</sub> Result	0		
			Net (of reinsurance/SPV) best estimate and TP calculated as a whole	Net (of reinsurance/SPV) total capital at risk
			C0050	C0060
R0210	Obligations with profit participation - guaranteed benefits			
R0220	Obligations with profit participation - future discretionary benefits			
R0230	Index-linked and unit-linked insurance obligations			
R0240	Other life (re)insurance and health (re)insurance obligations			
R0250	Total capital at risk for all life (re)insurance obligations			
	Overall MCR calculation			
R0300	Linear MCR	2,242		
R0310	SCR	13,528		
R0320	MCR cap	6,088		
R0330	MCR floor	3,382		
R0340	Combined MCR	3,382		
R0350	Absolute floor of the MCR	3,445		
R0400	Minimum Capital Requirement	3,445		

